



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION CLOSING DATE: 04 September 2020

**Note:** Interested applicants must submit their applications for employment to the **postal address specified** to each post or e-mail at [recruitment@dws.gov.za](mailto:recruitment@dws.gov.za). Applications must be submitted on a signed and dated Z83 form, obtainable from any Public Service Department, and should be accompanied by a comprehensive CV as well as copies of qualifications and Identity document. No late, applications will be accepted. Original/certified copies must be produced by only shortlisted candidates during the interview date. A SAQA evaluation report must accompany foreign qualifications. Applications that do not comply with the above mentioned requirements will not be considered. All shortlisted candidates for SMS posts will be subjected to a technical and competency assessment. **A pre-entry certificate obtained from the National School of Government (NSG) is required for all SMS applicants.** Candidates will complete a financial disclosure form and also be required to undergo a security clearance. Foreigners or dual citizenship holders must provide the Police Clearance certificate from country of origin. The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996), the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within two (2) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. **Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets.**

**POST: CHIEF DIRECTOR: PROVINCIAL HEAD: NORTHERN CAPE REF NO: 040920/02**

**BRANCH: CHIEF OPERATIONS OFFICE**

**SALARY:** R 1 251 183 per annum Level 14, (All-inclusive salary package)

**CENTRE:** Kimberley

**REQUIREMENTS:** A Degree in Natural Sciences or Environmental / Agricultural / Engineering/Economic Science or Hydrology (NQF 7). An NQF 8 qualification in Natural or Social Science / Scientific Environment / Financial Management or Equivalent will be an added advantage. Eight (8) to ten (10) years' experience in Water and Sanitation and related environment of which five (5) years should be on a Senior Management level. **A pre-entry certificate obtained from the National School of Government (NSG) is required.** Understanding of Water and Sanitation Engineering and river systems (dams, rivers and pumps). Understanding of practical engineering principles. Knowledge of project and programme management. Knowledge of Human Resources Management. Knowledge of Industrial Relations. Understanding of procurement. Knowledge of National Water Act and Water Services Act of 1998 and related legislation. Understanding of policy and strategy development.

**DUTIES:** Ensure that basic water and sanitation service delivery are met within the province. Manage sector collaboration and intergovernmental relations. Lead, direct and manage the Provincial Offices. Provision of support to the DDGs, DG, Deputy Minister and Minister. Manage Special Programmes and Institutional Development. Effective Human Resources Management.

**ENQUIRIES:** Mr. J.B Streuders 053 830 8851

**NB: Preference will be given to African Indian, females and persons with disabilities.**

**APPLICATIONS:** Kimberley: For purposes of response handling, Please **post** your applications or e-mail quoting the relevant reference number to the Department of Water and Sanitation, Private Bag X350, Pretoria, 0001 or e-mail at [recruitment@dws.gov.za](mailto:recruitment@dws.gov.za). For Attention: Ms. L Mabole.